

While there are a multitude of questions and thoughts that need to be addressed, let us address some of the common ones:

Why start another service?

There are many reasons to start another service but let me address the four primary reasons. First, is **overcrowding**. Church growth experts say that when you reach 70% of your realistic seating capacity that people stop inviting their friends, stop talking to guests, and people stop attending regularly. As we have taken a look at our family, unfortunately this has proven to be true. With that said, we need to be careful to not see the goal as simply "filling seats" but rather as life transformation. The goal is to not fill seats but to fill lives, and very specifically to fill lives with the redeeming message of Jesus Christ.

Second, to **offer people options**. Having an early service on Sunday makes corporate worship accessible to those who must work later in the morning.

Third, to **expand the ministry opportunities for people**. There will be an additional 25-30 ministry opportunities for people to get plugged in. I am very excited about this.

The best reason to offer another service is because we desire **to reach new people for Jesus**. The reality is that there are people living near each of us who have not placed their trust in Jesus Christ. We desire to engage the community as God has called us to: living not for ourselves, but for those who are not yet followers of Christ.

Who will come to the new service?

I believe there are three sources of people for the new worship service. First, active attendees who are open to a "mission focused" challenge. Second, new un-churched people. The best form of evangelism is still the personal invite. Third, some of our own inactive members. We are looking for 100 people to make a commitment to attend the 9:00 a.m. service as their primary service for six months.

Adding an additional worship service will split the congregation, and we'll lose the sense of being one family.

When more than one service is held, things do change. At times, people you are used to seeing in service will be attending a different service. That is going to happen. However, with a fellowship time between the services you will still get the chance to talk with everyone. We will also still have fellowship events from time to time. Another way of looking at it is, you will have the opportunity to build relationships with new people.

If we add more services, we will lose the family feeling in our congregation; we will be too big.

Often the "we know everyone here" feeling is more a sense of recognizing the faces rather than truly being one big, happy family where everyone knows everyone's name. There is a difference in "knowing" someone and making small talk. In reality most people seldom know more than 40-50 people in church regardless the size or number of services the church has. The nature of the "community" may change with its size, but the sense of community still draws people into churches of all sizes.

Where will we get the people needed to staff an additional service? Will we need more volunteers in the Kidz Ministry and Student Ministry?

It will take an additional 25-30 volunteers to have an additional service. However several of those positions serve functions during the worship service and will be filled from people in attendance. At this time, we do not believe we will need additional volunteers in the Kidz Ministry or Student Ministry since these programs schedule will not change. Offering both Sunday school and a worship service during both hours helps with this scheduling challenge. This may also assist some people who have been reluctant to teach because it meant giving up worship; they will now have the chance to do both--teach and attend services.

How do we know if the addition of another service is working or not?

The leadership will evaluate the effects of the change over the next 6-9 months. During this time we will be able to determine the effectiveness of the response to the needs that we have identified. There may be opportunities for adjustments along the way since we are committed to growth within our community in heart and number.

What will the fellowship time be like?

During the fellowship time (10:10-10:35) there will be several opportunities to gather, greet, pray, and refresh:

1. The Prayer Center will continue to be available for prayer. We strongly encourage people to spend this time praying for each other, BACC, and its leaders.
2. The Information Center will be staffed.
3. There will be coffee, juice, and refreshments available.
4. This is a great chance to get to know one another on another level.

This is an area where creativity and hospitality can add tremendously. Your ideas and insights are always welcome.

I currently go to a Sunday Morning Growth Group, when will my group meet?

Since we are looking for 100 people to commit for six months to attend the 9:00-10:10 service, we are challenging most of the classes to meet during the 10:35-11:45 time.

What is the schedule for the Kidz Ministry and Student Ministry going to be?

Each of these ministries will continue with the same format/schedule they currently have.

Nursery	9:00-11:45
Pre-school	9:00-10:10
Pre-school Wee-Worship	10:10-11:45
Kidz Growth Groups	9:00-10:10
Kidz Church	10:10-11:45
Student Ministry Refuge Café	9:00-10:10
Student Ministry Worship	10:35-11:45